

Indian Prairie Public Library
Board of Trustees Minutes
Regular Meeting of August 20, 2025

**Board of Trustees Regular Meeting
August 20, 2025 – 6:30 p.m.**

A. Roll Call

President Suriano called the meeting to order at 6:30 p.m. Secretary Palmisano called the roll.

Present: Donald Damon, Marian Krupicka, Stacy Palmisano, Themis Raftis, Christina Rodriguez, Victoria Suriano, Samia Wahab

Absent: none

Staff Present: Laura Birmingham, Kristen Lawson, Maria Wlosinski, Jill Yott

Others:

President Suriano asked for additions and/or corrections to the agenda. There were none.

B. Mission Statement: Secretary Palmisano read the library mission statement. We enrich our community by providing opportunities to explore, connect, learn and create.

Vision Statement: Secretary Palmisano read the library vision statement. People are inspired. and empowered. Dreams are developed and realized.

Values Statement: Secretary Palmisano read the library values statement. We value and respect the individual. We empower and guide each visitor. We aspire to bring people together.

C. Public Comment

D. Communications and Announcements

1. Truman to Hinsdale South Community & Partners
2. Giannoulis Legislation to Enhance Protections for Illinois Libraries and Librarians Signed into Law
3. ILA Noon Network, November 5, 2025
4. Ritzman Memo re: Payment of Nonresident Fees

E. Omnibus Consent Agenda

1. Minutes of Regular Board Meeting, July 16, 2025
2. Action on Bills/Additional Bills
Damon moved, Krupicka seconded to approve the Omnibus Consent Agenda. Ayes: Damon, Krupicka, Palmisano, Raftis, Rodriguez, Suriano, Wahab. Nays: none. Absent: none. Motion carried unanimously.

F. Items Deleted from Omnibus Consent Agenda - none

G. Library Director's Report

Birmingham recapped Representative Casten's visit to the library on August 6. Lawson and the department heads did a wonderful job giving a tour of the library and highlighting our services. Palmisano noted that Casten also visited RAILS that day and was very interested in its resource

sharing and delivery service. Suriano and Krupicka met with Niki Conforti. Conforti is planning to run for office and is meeting with local officials to discuss issues. She was very appreciative of their time and the information they provided regarding our library. Krupicka attended a meeting at Darien City Hall regarding the Chestnut Court redevelopment project. She said the purpose of the meeting was to determine if the site is eligible for a TIF. The attorney at the meeting explained that the criteria used to make the determination is whether the EAV (Equalized Assessed Value) is going down and whether the property is suffering from blight (deterioration). It was agreed that the site is eligible for a TIF. The city wants to see the site revitalized and not torn down. They're hoping to attract retail development.

H. Department Reports

Lawson recapped her written report from the packet. The boiler project is officially complete. We're in the process of refreshing out-of-date technology. Krupicka asked about the Ride Share flyer in Yott's report. Birmingham explained that the Willowbrook Corner Coalition has a grant that funds Ride Share for residents of Willowbrook Corner to travel up to ten miles from home. Our marketing department created the flyer to encourage WC residents to use their Ride Share to visit the library and utilize our resources.

- I. Staff Report – Deputy Director, Kristen Lawson, spoke to the Board about Accessibility Improvements at IPPL. With respect to on-line accessibility, we use Flipsnack to present the digital version of our newsletter – if someone is using a screen reader they can click on an accessibility button and a summary of the content will be displayed. We continue to check and, if necessary, update pages on our website for digital accessibility – this is an ongoing project (we have until 2027 to be fully compliant). With respect to physical accessibility, we changed one of the first-floor self-check stations to sitting height. Also, one of our accessible doors closed too quickly so we had it adjusted and now we are exceeding the standard. With respect to new equipment, Lawson demonstrated our Pocketalk Language Translator. It's preloaded with over 100 languages and makes it possible to have a smooth conversation with someone who doesn't speak your language. It also uses a camera to translate text and can identify languages based on country flags. We have one on each floor that staff can use for patron assistance.

At this point, Communications Coordinator Jill Yott spoke to the Board about the Logo Rollout (item L1 under New Business). She left at 7:25 p.m. and the Board continued with the rest of the agenda.

J. Reports

1. Treasurer's Report - backup in packet.
2. Building and Grounds Committee – no report
3. Finance Committee – no report
4. Planning/Outreach Committee – no report
5. Policy Committee – no report

K. Unfinished Business - none

L. New Business

1. Review *Illinois Public Standards: Governance & Administration* – Birmingham said that the standards were revised July 1 and they replace the old *Serving Our Public* text. The checklists have been replaced with a flexible framework of core, intermediate and advanced rankings. Also, new sections on Finance, Human Resources, and Advocacy and Community Engagement have been added. The Per Capita Grant requires reviewing all the new standards over the course of the year. Tonight, the Board reviewed the section on

Governance and Administration. The Board discussed standard 6, 11, 13 and 15 and identified additional areas where we are above average.

2. Non-Resident Library Card Law Change – Birmingham explained that a law went into effect at the end of July providing discretion to Library Boards to allow payment of non-resident fees quarterly or biannually. IPPL non-resident cards are valid for one year and paid in full at the time of purchase. Birmingham does not recommend a change to the policy. She noted that Guest Services does not receive requests for payment plans. Rodriguez moved, Palmisano seconded to keep our non-resident payment policy as is with full payment due at the time of purchase. Ayes: Damon, Krupicka, Palmisano, Raftis, Rodriguez, Suriano, Wahab. Nays: none. Absent: none. Motion carried unanimously.
3. Logo Rollout – Yott reported that we've begun introducing the new logo. It's on the website and in the newsletter. Thursday it will appear on e-news. We're working on business cards and name tags and have begun placing orders for promotional items. We've gotten great feedback over the last few days.

M. Meetings Scheduled

A Planning & Outreach Committee meeting is scheduled for October 6, 2025 at 5:15 p.m.

- N. At 7:45 p.m. Damon moved, Wahab seconded to go into Closed Session as allowed by 5ILCS, Act 120/2 (c) (1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity. Roll call vote. Ayes: Damon, Krupicka, Palmisano, Raftis, Rodriguez, Suriano, Wahab. Nays: none. Absent: none. Motion carried unanimously

O. Return to Open Session and Report of Any Action Taken

At 8:15 p.m. Krupicka moved, Damon seconded to go back into open session. Roll call vote. Ayes: Damon, Krupicka, Palmisano, Raftis, Rodriguez, Suriano, Wahab. Nays: none. Absent: none. Motion carried unanimously. No action was taken.

P. Adjournment

At 8:16 p.m. Raftis moved, Palmisano seconded to adjourn the meeting. Ayes: Damon, Krupicka, Palmisano, Raftis, Rodriguez, Suriano, Wahab. Nays: none. Absent: none. Motion carried unanimously.

Stacy Palmisano, Secretary